



Administrative Assistant Position Description

Position: Administrative Assistant
Status: Full-time / Regular / Non-Exempt, Salaried
Reports to: President & CEO

POSITION DESCRIPTION

The **Administrative Assistant** is responsible for supporting the core daily administrative operations of the Grammy-nominated Pacific Chorale, the resident chorus of the Segerstrom Center for the Arts in Costa Mesa, CA. This position collaborates with a seven-member administrative team across a wide range of organizational functions from marketing, development, special events, and artistic production to general office administration. This person must be able to keep the office organized and running efficiently while also demonstrating the flexibility and self-direction to prioritize and address the fluctuating demands between a variety of routine daily tasks, unexpected priorities, and ongoing, long-term projects. Since this position often serves as the first point of contact for Pacific Chorale constituents, this person should possess excellent communication skills and deliver excellent customer service when interfacing with a wide range of artists, vendors, and patrons.

The ideal candidate will have a positive and calm demeanor, thrive performing and prioritizing a variety of duties and working within a dynamic team, demonstrate proficiency across multiple computer systems, and share a curiosity to discover and recommend solutions to improve current systems.

POSITION RESPONSIBILITIES

Administrative / Finance / General Office Management

- Screen and direct incoming phone calls to appropriate staff with courtesy and professionalism
- Ensure office supplies are well-stocked and reordered on time; coordinate with the Controller to maintain office equipment leases, maintenance, and IT systems
- Process daily incoming and outgoing mail
- Log and process received checks and vendor invoices
- Offer admin/financial project support to the Controller, as requested
- Process weekly bank deposits
- Recruit and manage office volunteers, as needed

Marketing / Box Office Support

- Provide overflow phone coverage and processing of phone ticket orders
- Provide on-site assistance for concerts and special events both at the Segerstrom Concert Hall and other performance venues, such as setting up and staffing the lobby info table and set-up/tear-down of marketing banners and materials
- Support Senior Staff with maintaining accurate customer information and ticket transaction history in the Tessitura Database System

Development / Board / Special Events Support

- Support the President and Director of Development to maintain current Board rosters, facilitate meeting RSVPs and attendance tracking
- Coordinate meeting room set-up, assemble meeting packets and organize catering for Board and committee meetings

- Take comprehensive minutes at Board meetings and committee meetings, as requested
- Assist with annual fundraising gala and special events management, such as reservation tracking, volunteer coordination, auction item acquisition, and event set-up and preparation
- Support the Development Department in the processing of timely gift acknowledgements
- Support the Development Department in maintaining accurate donor records and gift tracking in the Tessitura Database System

Concert Production / Education Program Support

- Compile information and prepare weekly email newsletter to singers
- Support the Director of Artistic Production in maintaining the choral music library with the preparation, sorting, and filing of music scores, and coordination of library volunteers before and after concert productions
- Provide on-site production support for all concerts and events not at the Segerstrom Center for the Arts
- Support the Director of Artistic Production in maintaining accurate singer contact information across organizational databases
- Coordinate annual chorister audition administration process
- Assist the Director of Education in the preparation of materials and packets for in-school education and community programs, as requested

Other reasonable duties as assigned

QUALIFICATIONS AND EXPERIENCE

- Demonstrated prior experience supporting a small-to-midsized administrative office
- Demonstrated prior experience providing concierge-level customer service
- Attentive problem solver who has excellent self-management skills to work effectively on multiple projects with the ability to shift priorities and react thoughtfully, quickly, and calmly to resolve issues in a fast-paced office environment
- Proficient in PC-based Microsoft Office applications: Excel, Word, PowerPoint, and email
- Significant experience with (or demonstrated ability to learn) Customer Relationship Management (CRM) database platforms; Tessitura proficiency preferred
- Excellent interpersonal verbal and written communication skills
- A self-directed individual who also values contributing within a small, but highly collaborative, motivated, and dedicated team
- Must possess a high degree of tact, professionalism, and discretion interfacing with a wide range of professional and volunteer musicians, Board members and patrons
- Experience working in the performing arts or an appreciation of classical music, preferred
- Must have reliable, independent transportation as this person may be required to travel to off-site locations and transport supplies and equipment between the office and venues
- May be required to lift up to 25 pounds (such as boxes of music, chairs, music stands, etc.) either alone or with assistance

WORK ENVIRONMENT

- While the typical work week is Monday – Friday, 9am – 5pm, occasional weekends and evenings to support concerts and special events will be required; a flexible work schedule will be arranged during or around concert/event weeks to accommodate these occasions
- Pacific Chorale is currently working under hybrid office/work-from-home conditions; flexible work setup and schedule may be available
- All employees are currently required to be fully vaccinated against the COVID-19 virus

COMPENSATION AND BENEFITS

The salary range for this position is salary \$40,000 - \$45,000, commensurate with the candidate's experience and qualifications. Pacific Chorale also provides paid health, vision, and dental insurance, paid vacation, recognized national holidays, an organization-wide one-week paid closure during the year-end holidays and paid sick-time. There is a non-matching 403(b) retirement program available for participant's individual contribution.

APPLICATION PROCESS

To apply for this position, visit https://pacificchorale.formstack.com/forms/employment_application to submit the online application for the “Administrative Assistant” position and to upload a cover letter highlighting your relevant experience and interest for this position and current résumé or CV. Please attach all documents as .doc or .pdf formats.

ABOUT PACIFIC CHORALE

The mission of Pacific Chorale is to inspire our community through artistry and innovation in choral music performances and education programs.

Located in Costa Mesa, California, the Grammy-nominated Pacific Chorale has delighted national and international audiences with concerts of great choral music performed at the highest musical standards since 1968. Under the artistic leadership of Robert Istad, the organization produces a series of concerts each year at Segerstrom Center for the Arts, where it serves as the resident choir. Pacific Chorale is recognized for exceptional artistic expression, preserving, and performing classical choral music as well as presenting stimulating American-focused programming. In addition to its own substantial performance season and long-standing partnership with Pacific Symphony, the Chorale is sought regularly to perform with the nation's leading symphonies, having performed with such renowned American ensembles as the Los Angeles Philharmonic, the Boston Symphony, the National Symphony, San Diego Symphony, Los Angeles Chamber Orchestra, Philharmonia Baroque Orchestra, and Musica Angelica.

For more information about Pacific Chorale, please visit www.pacificchorale.org.

Pacific Chorale is an Equal Employment Opportunity Employer and actively and enthusiastically seeks a diverse pool of candidates.